



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref.No: BRLPS/ESTT-HR/1106/15/3963

Date → 26.12.2016

Office Order

You obtained Grade "D" in the performance appraisal for the F/Y 2013-15. Hence, your service contract was extended provisionally upto 30th June 2016. During the performance rating for the F/Y 2015-16, it came to the notice that you have not furnished the Performance Appraisal format for the F/Y – 2015-16. Therefore, your service contract was extended upto to 30th September 2016 only. Further, a Show-Cause notice vide Ref. No. BRLPS/ESTT-HR/1106/15/2759 Dated – 23.09.2016 was served to you directing therein to furnish explanation regarding non-submission of performance appraisal form for the F/Y 2015-16 but you failed to do so. Besides, it has also come to the notice that you have been absconding from your duty since last five months. The concerned BPM tried to contact you over phone wherein he had a conversation with you but inspite of that you did not report for duty.

On the basis of analyses of fact and records in the case, it seems that you are not interested to work with BRLPS and thus, you have committed misconduct as per Sl. No. b (3) of annexure 6 of HRD Manual of BRLPS.

Hence, your service contract is not being extended anymore with effect from 30.09.2016.

By the order of CEO

Anand Shankar
26/12/16
(Anand Shankar)

State Project Manager – HRD

Ms. Rita Kumari,

Community Coordinator,

BPIU – Bikram, Patna

Copy to:

1. Director / OSD / AO / CFO
2. DPM – Patna – with the request to ensure service of this letter to the concerned employee.
3. HR Manager – For furnishing Last Payment Certificate
4. Concerned files